



WE ARE HIRING

McKenzie County Public School District #1 (MCPD1)

WATFORD CITY, ND - TEACHERS NEEDED

3 Student Groups
in School District

Elementary School

Grades K-5

K-3 at WCES building
4-5 at WCIES building

Middle School

Grades 6-8

6 at WCIES building
7-8 at WCHS building

High School

Grades 9-12

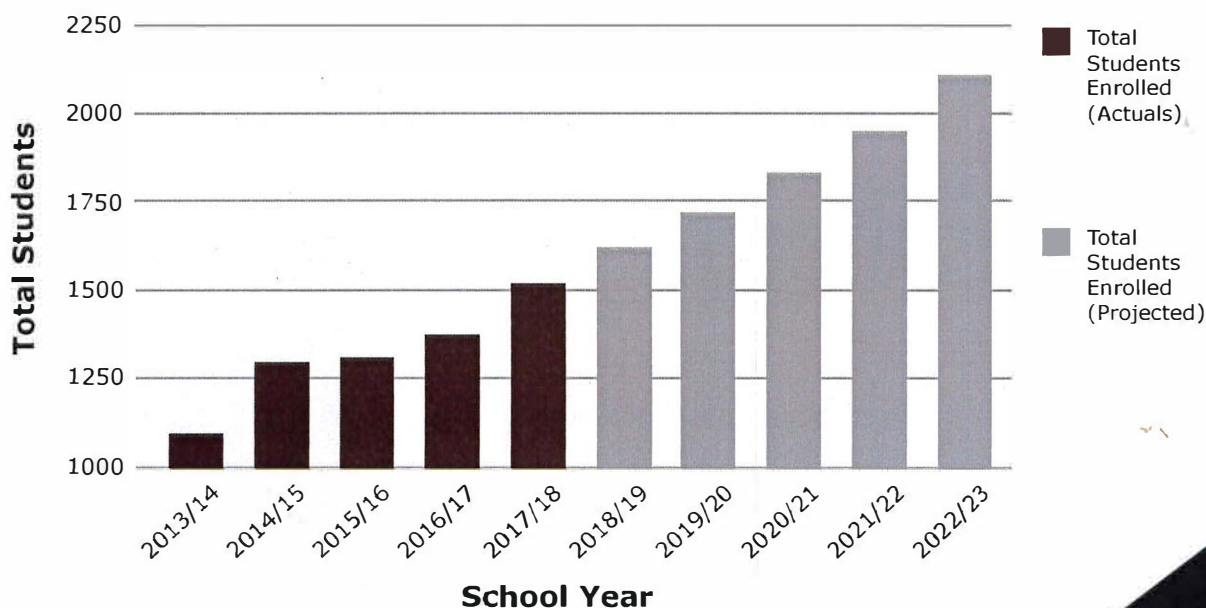
All at WCHS building



Student Enrollment Growth

Past 5 year actuals and next 5 year projections

Source: McKenzie County School District #1 and RSP SFM & Demographic Models



Watford City has had
CONTINUED
student population
GROWTH
due to economic factors
like oil & gas drilling
and production

Watford City
projected
2023 population
13,160

MCPD1
MOVING UP
to North Dakota
CLASS A
in Fall 2018

DISTRICT INVESTMENTS

TECHNOLOGY

- All teachers equipped w/ Apple MacBook Air laptop & iPad
- All classrooms have an AppleTV and a projection device. At WCHS, the projection devices are digital TVs. At WCES & WCIES the projection devices are SMART boards w/ projectors
- Students use Apple MacBook Air laptops, iPads, Chromebooks, & Windows-based laptops for higher level Science & Math.
- WCHS device per student ratio is close to 1:1

DISTRICT & COMMUNITY

- New \$54 million High School facility occupied Feb 2016
 - Solitary recipient of 2017 AIA North Dakota Honor Award
- \$100 million Rough Rider Event Center opened 2017, attached to WCHS
 - <http://www.roughridercenter.com/>
- Newly remodelled Watford City Elementary School (WCES)
- Modern, well maintained Intermediate Elementary School (WCIES)
- Active MCPD1 Facilities Plan; additional elementary school in design
- New Career / Technical Education (CTE) facility project is in-progress
- New \$75.4 million hospital complex scheduled for completion Spring 2018
- Growing commercial sector: retail stores, eating establishments, hotels
 - City economic data to influence major retail chains' investment in area

Teacher Benefits

- Competitive pay equal with teacher experience and level of education
- Salary consideration
 - MCPD1 pays all Teacher Fund For Retirement (TFFR)
 - 2018/19 Base BA w/ no experience: \$46,350; with TFFR: \$51,796.13
 - 2018-19 Base MA+48/EdD with no experience: \$57,474.00; with TFFR: \$64,227.20
 - Flexibility to include up to 20 years experience in the salary schedule
- Group health, dental, vision insurances are available
 - MCPD1 pays +100% of a single plan, 72% of single+dependent plan, 49% of family plan (2017/18: 49% of family plan was \$9,572.82)
- University of Mary: Watford City office w/ classes & Master's support
- Be part of a Department and a Professional Learning Community
 - Department Chair & grade level leadership opportunities available
 - Diverse course offerings and teaching opportunities available within each department including Project Lead The Way (PLTW) curriculum, high level engineering courses and health careers

Interested in Applying?

Interested applicants please contact Dr. Steven Holen at the District Office (701) 444-3626
or email application to sholen@watford-city.k12.nd.us or

mail applications, resumes, and letters of reference to MCPD1 #1, P.O. Box 589, Watford City, ND 58854

District Website: <http://www.watford-city.k12.nd.us>

Surrounding Area Attractions:

Rough Rider Center
Theodore Roosevelt National Park
Lake Sakakawea and the Missouri River system
Historic Medora and musicals
The Badlands: Hiking, adventure biking, camping